REWAH PRIVACY STATEMENT

Guaranteeing the privacy of visitors to our websites and of the people we come into contact with in the context of our activities is very important to us. This is why our privacy policy describes which information we collect and how we use this information. This Privacy Statement applies among other things to our website(s) www.rewah.com (hereinafter referred to as the Website) and to all commercial relations between REWAH (hereinafter referred to as REWAH) and its customers, prospects and business partners.

REWAH always strives to act in accordance with both the Belgian Privacy Act of 8 December 1992 on the protection of privacy as regards the processing of personal data and the EU Regulation of 2016 on the protection of natural persons with regard to the processing of personal data and the free movement of such data, and repealing Directive 95/46/EC.

This Privacy Statement contains, among other things, information on the personal data that REWAH collects as well as the way in which REWAH uses and processes these personal data. These personal data come into the possession of REWAH via a number of channels, including our Website, contacts between our staff and (potential) customers and (potential) suppliers, applications, etc.

By visiting the Website, you expressly approve the Privacy Statement and consequently the way in which we collect, use and process your personal data (by entering your personal data or opting in).

By supplying personal information to REWAH in the context of requests for quotes, commercial contacts, applications, etc., you also approve the Privacy Statement and the way in which REWAH collects, uses and processes your personal data.

Types of personal data

REWAH can collect and process the following personal data:

- Surname;
- First name;
- Position;
- REWAH name;
- REWAH address:
- Email address;
- Telephone number (landline/mobile);

- Position;
- Username:
- Password:
- Language;
- Information on the way in which you use the Website and the application (including but not limited to the IP address, browser type, which web page you visited when you accessed the Website);
- The login data of your mobile device as well as geographic location data (if necessary);
- Communication preference;
- Correspondence data with and from REWAH;
- REWAH also collects anonymous information concerning the use of the Website. For
 instance, REWAH will automatically log which parts of the Website you visited, which
 web browser you use, which website you visited when you accessed and your IP
 address. We cannot identify you from these data, but they enable REWAH to prepare
 statistics on the use of the Website, as well as to better target its communication;
- All information given by the person in question on their CV.

Means of collecting personal data

These personal data are collected, among other things, in the context of:

- Visiting the Website,
- Subscribing to the newsletter (whether or not via the Website),
- The use that you make of the REWAH services,
- Correspondence with and from REWAH,
- · Requesting a quote from REWAH,
- Submitting a quote to REWAH,
- Exchanging business cards.

Use of personal data.

REWAH can make use of your personal data:

- To draw up and implement an agreement with REWAH,
- To provide REWAH services,
- To provide support,
- To send targeted marketing and adverts, updates and special offers based on your communication preference,
- To send invoices and collect payments,
- To optimise the quality, management and content of the Website and the Application,
- For statistical purposes,

- To prepare quotes,
- To conduct research into customer satisfaction, surveys and other market analyses.

Disclosing personal data to third parties

REWAH will not disclose your personal data to third parties unless this is necessary in order to provide or optimise the REWAH services (including but not limited to maintenance work, payment processing, database management, etc.). If REWAH needs to disclose your personal data to third parties in this context, the third party in question is obliged to use your personal data in accordance with the provisions of this Privacy Statement.

Notwithstanding the above, however, it is possible that REWAH may disclose your personal data:

- To the competent authorities when REWAH is obliged to do so by law or in the context of a judicial or future judicial procedure, or to safeguard or defend the rights of REWAH;
- If REWAH or virtually all its assets are taken over by a third party, in which case your personal data which REWAH has collected will be among the assets taken over.

In all other cases, REWAH will not sell or hire out your personal data or pass them on to third parties unless it (i) has obtained your consent to do so and (ii) has concluded a data processing agreement with the third party in question which contains the necessary guarantees concerning the confidentiality and privacy of your personal data.

Storing personal data

Unless a longer storage period is required or justified (i) by law or (ii) by compliance with another legal obligation, REWAH only keeps your personal data for the period necessary to achieve and fulfil the aims, as described in this Privacy Statement under 'use of personal data'.

Your privacy rights

If you wish to exert your privacy rights, as defined below, please contact privacy@rewah.com or send your request by post to Rewah NV – Nijverheidsweg 24 – 2240 Zandhoven (Belgium).

Your privacy rights are:

- Right to access any personal data which REWAH may possess concerning you;
- Right to rectification, completion or updating of your personal data;
- Right to deletion of your personal data ('right to be forgotten');
- Right to restriction of the processing of your personal data;
- Right to portability of your personal data;
- Right of protest/objection to the processing of your personal data.

You can, in principle, exercise these rights free of charge via the above channels.

If you no longer wish to receive newsletters or information about our services, you can unsubscribe at any time by clicking on the 'unsubscribe' button at the bottom of such emails from REWAH.

Protection of personal data

REWAH undertakes to take reasonable physical, technological and organisational precautions with a view to preventing (i) unauthorised access to your personal data, as well as (ii) loss, improper use or modification of your personal data.

REWAH will store all personal data that it has collected in the cloud (with a data centre or data centres within the EU).

Notwithstanding the REWAH security policy, the checks that it carries out and the actions that it takes in this context, an infallible level of security cannot be guaranteed. No method of transfer or forwarding via the Internet or any method of electronic storage is totally secure; consequently, REWAH cannot guarantee absolute security in this context.

Cross-border processing of personal data

Any transfer of personal data outside the European Economic Area (EEA) to a recipient who resides in or has their registered office in a country not covered by an adequacy decision issued by the European Commission will be governed by the provisions of a data transfer agreement, which will contain (i) the standard contractual clauses, as defined in the 'European Commission Decision of 5 February 2010 (Decision 2010/87/EU)', or (ii) any other mechanism based on the privacy legislation or any other regulation.

Privacy Statement updates

REWAH is authorised to update this Privacy Statement by placing a new version on the Website. Consequently, you are highly recommended to consult the Website and the page containing the Privacy Statement regularly in order to be sure that you are aware of any changes.

Other websites

The Website may contain hyperlinks to other websites. Under no circumstances is REWAH responsible for the privacy policy or the privacy practices of any third party.

Contact REWAH

If you have any questions about the Privacy Statement or about the way in which REWAH collects, uses or processes your personal data, please contact us:

- By email: privacy@REWAH.com or
- By post: Rewah NV Nijverheidsweg 24 2240 Zandhoven (Belgium).